Accenture Management Consulting Development Program Business Analyst

Bring your talent, passion and aspiration to Accenture Management Consulting, and build an extraordinary career delivering tangible value for organizations and communities.

Join our Management Consulting Development Program and gain hands-on client experience in a variety of fields as you develop essential core management consulting skills. You will work with leading business and government organizations to address some of their most significant challenges. Together with talented and diverse colleagues, you could be involved in the analysis and development of transformational business models, through to helping clients integrate and operate them. Along the way, you’ll get the opportunity to develop strong leadership, problem solving and people management skills. You will:

- Focus on project delivery for clients across business and government sectors
- Build skills across multiple management consulting functional areas
- Collaborate with project teams made up of people with diverse and complementary skills

Daily responsibilities will vary by project, but you may find yourself:

- Designing new business processes and capabilities
- Conducting industry and client research and analysis to identify new value sources
- Supporting functional user requirements and specifications
- Developing communications, training and job aids to assist in change management activities
- Performing rigorous, financial, business case, statistical and other quantitative analyses
- Communicating clearly and concisely in written and oral formats

Working across the spectrum of management consulting activities and industries, you will have greater opportunities to broaden your career and tackle complex, stimulating challenges. This will enable you to accumulate the requisite skills and experiences to develop the functional and industry expertise to continually progress within Accenture Management Consulting and deliver value to our clients.

We have a location-based staffing model. Primary hiring locations include Chicago, Houston, New York, Philadelphia, San Francisco and Washington. Additional locations include Atlanta, Boston, Charlotte, Dallas, Detroit, Minneapolis, and Seattle.

Basic Qualifications
- Bachelor's degree (with a graduation date no later than December 31, 2014)

Preferred Qualifications
- Previous project-based internship with a leading company, not-for-profit or government entity
- Advanced proficiency with desktop applications (Excel, PowerPoint, etc.)
- 3.5 or higher cumulative (overall) GPA
- International study/internships
- Multi-lingual
- Demonstrated leadership in professional setting; either military or civilian
- Demonstrated teamwork and collaboration in a professional setting; either military or civilian
Other Professional Skill Requirements and Qualifications
We are currently seeking highly motivated individuals who meet the following criteria:

- A track record of outstanding academic performance
- Basic financial acumen and financial analysis and diagnosis skills
- Eagerness to contribute in a team-oriented environment
- Ability to work creatively and analytically in a problem-solving environment
- Ability to meet client travel requirements, when applicable
- Ability to challenge, innovate and lead
- Strong communication (written and oral), interpersonal and relationship-building skills
- Willingness and flexibility to work across a wide variety of strategic and operational roles across industries

Accenture recruits for entry level positions in several groups; Management Consulting, Systems Integration and Technology Consulting. Recruiters will work to align you with the appropriate group based on your background, qualifications, experience, interest and business demand.

Applicants for employment in the US must have work authorization that does not now or in the future require sponsorship of a visa for employment authorization in the United States and with Accenture (i.e., H1-B visa, F-1 visa (OPT), TN visa or any other non-immigrant status).

Candidates who are currently employed by a client of Accenture or an affiliated Accenture business may not be eligible for consideration.

Accenture is an Equal Opportunity Employer.

Accenture is committed to providing veteran employment opportunities to our service men and women.

How to Apply
In addition to your campus center resume drop, you must also complete an online application by September 16th to be considered for an interview.

- Visit careers.accenture.com/jobs and search for Job Number: 00206311

Guidelines
If you previously applied for a position at Accenture (e.g., internship), use the User ID and password you created at that time.

To save your application and come back to it at another time please ensure you have completed the page you are working on, after which you can save your application and return to it later. You will need your log-in user name and password to do this – make sure to note it for future reference. Please note that you must fill in all asterisk (*) fields before you are able to move to the next page.

Required fields
1. Please indicate how you heard about our job opportunities.
   a. Source Type: University Recruiting
   b. Specific: Career Center (do not select University Career Center)
   c. Personal Information: Enter all relevant information
2. Employment Questionnaire page – Please make sure to answer all of the questions on this page.
3. Job Specific Questions – Please answer all questions on this page.
4. Work History & Education – Please complete this section with all of your work experience and education to date.
   a. Please fill in the name of the company, the dates of employment, your responsibilities, your supervisor name, supervisor number, and “May we contact your supervisor” (must be answered with “Yes” or “Yes, After Offer”).
   b. Please complete the schools you have attended, the dates of attendance, education level, Overall GPA (not rounded), and percentage of degree already completed.
5. Document Attachment – Please attach a resume and transcript to your application
6. Review your entire application and upon verifying the information is accurate, click submit

If you confront any technical difficulties along the way please use the Help function

After submitting your application, you will receive system-generated acknowledgment(s) from “Human Resources”. Note that this does not mean you have been selected to interview with Accenture. Please refer to your campus career center posting/web site to determine whether you have been selected for a first round interview with Accenture.